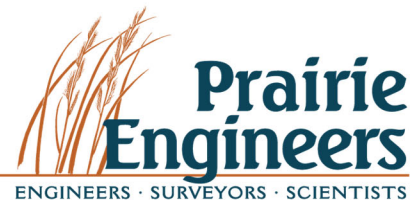


# Entry-Level Civil Engineer



**Prairie Engineers, P.C. is seeking an Entry-Level Civil Engineer to join their team.**

Looking for a company that will help you grow your skills and reward your determination while working within an enthusiastic and inclusive environment?

As a progressive and growing business, Prairie Engineers offers you the ability to work on a wide range of challenging projects within a collaborative and highly functional team. We have ample opportunities for career growth and a diverse range of clients and projects. Our ideal candidate has a “can do” attitude and eagerness to learn. We will provide opportunities and guidance, so that you can develop your skills and pursue the management or technical route that is most rewarding for you. This position includes both field and office assignments and will require occasional travel to locations throughout the U.S. Are you ready to be a highly responsible, capable, and contributing member of our team, willing to utilize technology and think on your feet? Let us know!

We offer a flexible work environment, work from home opportunities after an initial in office period, and career growth plans to meet your individual needs while providing a competitive salary and benefits. We will accommodate this position as a full-time or part-time schedule in any of our office locations.

## Job Functions

**Planning, design, and construction phase services** for a variety of projects and client types.  
**Coordinate staff activities** with surveyors, engineers, environmental scientists, and CADD technicians.

## Minimum Qualifications

**Primary Interest:** In water resources, transportation, or structural engineering  
**Education:** A Bachelor’s Degree in Civil Engineering from an ABET Accredited University  
**People Focused:** Prioritize relationships and promote growth, development and inclusion  
**Can Do Attitude:** Positively engage with challenges, focus on client service  
**Responsive:** Communicate openly, proactively, and promptly  
**Travel:** Willingness to travel within the United States to meet project requirements  
**Safety:** A valid driver’s license and a clean driving record  
**Licensure:** Current licensure as an Engineer Intern or the ability to obtain within 6 months

## Preferred Qualifications

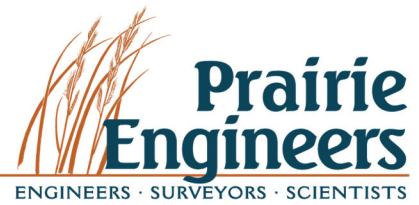
**Software Experience:** CADD/GIS Experience  
**More Experience:** Previous experience working in Engineering or related field.

We are an equal opportunity employer that recognizes the value of diversity. All qualified individuals will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other legally protected status.

Preference will be given to applicants who reside in a HUBZone as defined by the US Small Business Administration. For a map of certified HUBZone areas, please refer to the following website: <https://maps.certify.sba.gov/hubzone/map/>

Potential candidates for this position should **fill out an application** at [www.prairieengineers.com](http://www.prairieengineers.com) and contact Prairie Engineers via e-mail at [jobs@prairieengineers.com](mailto:jobs@prairieengineers.com).

# Entry-Level Civil Engineer



Prairie Engineers is a full-service engineering, geospatial, and environmental science consulting firm delivering sustainable infrastructure solutions to improve our natural and developed environment. We are a woman-owned firm with offices in Columbia, Hillsboro, Washington, Champaign, and Springfield, Illinois; Keokuk, Iowa; Hazelwood, Missouri, and Vicksburg, Mississippi.

## Some Benefits of Working at Prairie

**Schedule flexibility.** We may accommodate non-routine schedules, part-time professional positions, and personal leaves of absence if needed. Need to match your kid's school schedule, reduce hours during the summer or holidays, or work evenings instead of mornings? Let's make a plan!

**Location flexibility.** We may accommodate work from home, work from the office, or a hybrid solution.

**Ample time-off.** We are looking for candidate who will give it their all when they are at work, and we recognize the need to "recharge your batteries" so you can continue to give top-notch service to our clients. We give 160 hours of PTO to staff with under 10 years of experience and 200 hours of PTO to those over. In addition, we'll give you an extra 8 hours for every 5 years with our company.

**Paid premium overtime.** The first 80 hours of overtime goes into a comp time bank which you can use as additional paid time off. If you work more overtime than that, we pay 1.5x your hourly pay rate. Not just for entry-level positions, but for almost all professional positions.

**Generous benefits.** A fully paid health insurance premium combined with an HRA for your annual deductible pays 100% of your routine and minor healthcare costs. Plus, life, AD&D, short term and long term disability – with all insurance effective on day 1 of your employment. A 401k that doesn't require a match – you'll get 3% AND the freedom to invest your money how you want.

**A bonus that rewards your efforts.** We want people who will work hard with a "can-do" attitude and give our clients top notch service, and we expect to reward you for that effort! We distribute approximately half (yes, half!) of our post-tax profits in our bonus program. 30% of that is pro-rated based on salaries for everyone who has been with us for over 12 months. We are a team and it takes all of us working together to succeed. 70% of the bonus program is solely performance-based and rewards those that go above and beyond. We recognize individual contributions for each year.

### Prairie Values

**People Focused.** We prioritize relationships, foster team growth, and promote a culture of inclusion and development.

**Can Do Attitude.** We positively engage with challenges to form flexible and innovative solutions.

**Responsive.** We communicate openly, proactively, and promptly.

Prairie Engineers is the Small Firm Winner of the "Best Places for Engineers to Work" by the Illinois Society of Professional Engineers for 2021! See what our employees have to say: <https://lnkd.in/dPwzv7r>

For additional information regarding our company and benefits offered to our employees, please visit our website at [www.prairieengineers.com](http://www.prairieengineers.com).