

Prairie Engineers, P.C. is seeking an Experienced IT Manager to join their leadership team.

Looking for a new leadership opportunity with a company that will appreciate your innovation and willingness to problem solve? We are an established engineering practice looking for an enthusiastic leader to manage our IT Department. The ideal candidate will have extensive IT management experience in an engineering related field. The successful candidate should have experience managing companywide technological functions, including product recommendations, equipment trouble shooting and set up, and server maintenance. We offer a flexible work environment, work from home opportunities, and career growth plans to meet your individual needs while providing a competitive salary and benefits. We will accommodate this full-time position in any of our office locations.

Job Functions

Plan, organize, schedule, and supervise

companywide technical activities with little supervision

Strategic Planning to

facilitate growth, development, inclusion, and efficiency

Provides technical training and support to

employees

Monitor, identify and mitigate

security risks

Minimum Qualifications

Education: Bachelor's Degree in IT, Computer Science, or related field

Experience: 10+ years of progressive IT experience with 5+ in a management role

Efficiency: Knowledge of industry best practices, techniques, and standards

Travel: Willingness to travel between multiple Prairie offices and client specific locations for on-site troubleshooting, maintenance and set up

Communication: Excellent verbal and written skills

Can Do Attitude: Positively engage with challenges and facilitates problem solving

Risk Management: Knowledge of federal contractor security requirements

Safety: A valid driver's license and a clean driving record

Ideals: Professional, positive attitude with a strong work ethic

Software Experience: Extensive knowledge of office automation products, databases, network systems, cyber security, Windows based computers and server operating systems, and network infrastructure equipment

Preferred Qualifications

Education: Master's Degree in IT, Computer Science, or related field

Software Experience: Engineering related software experience, including CADD & GIS

More Experience: Knowledge of architecture/engineering/construction industry

We are an equal opportunity employer that recognizes the value of diversity. All qualified individuals will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other legally protected status.

Preference will be given to applicants who reside in a HUBZone as defined by the US Small Business Administration. For a map of certified HUBZone areas, please refer to the following website: <https://maps.certify.sba.gov/hubzone/map/>

Potential candidates for this position should **fill out an application** at www.prairieengineers.com and contact Prairie Engineers via e-mail at jobs@prairieengineers.com.

Prairie Engineers is a full-service engineering, geospatial, and environmental science consulting firm delivering sustainable infrastructure solutions to improve our natural and developed environment. We are a woman-owned firm with offices in Columbia, Hillsboro, Washington, Champaign, and Springfield, Illinois; Keokuk, Iowa; Hazelwood, Missouri, and Vicksburg, Mississippi.

Some Benefits of Working at Prairie

Schedule flexibility. We may accommodate non-routine schedules, part-time professional positions, and personal leaves of absence if needed. Need to match your kid’s school schedule, reduce hours during the summer or holidays, or work evenings instead of mornings? Let’s make a plan!

Location flexibility. We may accommodate work from home, work from the office, or a hybrid solution.

Ample time-off. We are looking for a candidate who will give it their all when they are at work, and we recognize the need to “recharge your batteries” so you can continue to give top-notch service to our clients. We give 160 hours of PTO to staff with under 10 years of experience and 200 hours of PTO to those over. In addition, we’ll give you an extra 8 hours for every 5 years with our company.

Paid premium overtime. The first 80 hours of overtime goes into a comp time bank which you can use as additional paid time off. If you work more overtime than that, we pay 1.5x your hourly pay rate. Not just for entry-level positions, but for almost all professional positions.

Generous benefits. A fully paid health insurance premium combined with an HRA for your annual deductible pays 100% of your routine and minor healthcare costs. Plus, life, AD&D, short term and long term disability – with all insurance effective on day 1 of your employment. A 401k that doesn’t require a match – you’ll get 3% AND the freedom to invest your money how you want.

A bonus that rewards your efforts. We want people who will work hard with a “can-do” attitude and give our clients top notch service, and we expect to reward you for that effort! We distribute approximately half (yes, half!) of our post-tax profits in our bonus program. 30% of that is pro-rated based on salaries for everyone who has been with us for over 12 months. We are a team, and it takes all of us working together to succeed. 70% of the bonus program is solely performance-based and rewards those that go above and beyond. We recognize individual contributions for each year.

Prairie Values

People Focused. We prioritize relationships, foster team growth, and promote a culture of inclusion and development.

Can Do Attitude. We positively engage with challenges to form flexible and innovative solutions.

Responsive. We communicate openly, proactively, and promptly.

Prairie Engineers is the Small Firm Winner of the “**Best Places for Engineers to Work**” by the Illinois Society of Professional Engineers for 2021! See what our employees have to say: <https://lnkd.in/dPwzv7r>

For additional information regarding our company and benefits offered to our employees, please visit our website at www.prairieengineers.com.