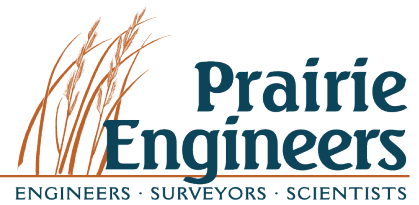


Senior Accountant



Prairie Engineers, P.C. is seeking an Experienced Senior Accountant to join their team.

Looking for a growing company that will appreciate your attention to detail and willingness to problem solve? Are you eager to work with a collaborative, enthusiastic, and highly functional team where you can demonstrate your leadership skills and really make a difference?

As a progressive and growing business, Prairie Engineers can present you with a wide range of challenging tasks within a flexible and inclusive work environment. The ideal candidate will have extensive accounting experience in an engineering or professional services related field. The successful candidate should have experience managing companywide accounting functions, including multi-state payroll, data coordination for outsourced tax preparation, creating financial reports, and advising senior leadership on financial decisions.

We offer a flexible work environment, work from home opportunities after an initial in-office period, and career growth plans to meet your individual needs while providing a competitive salary and benefits. We will accommodate this full-time position in any of our office locations.

Job Functions

Exercises independent judgement

within defined practices and procedures to determine appropriate action.

Deliver accurate and timely data reporting requests to leadership.

Oversee and perform the accounting processes for budgeting, accounts receivable, accounts payable, payroll, and compliance.

Assist and educate project managers and leadership with reporting and financial analysis.

Lead coordination with external auditors, accounting/tax advisors, and internal controls.

Manage technical accounting questions and updates.

Minimum Qualifications

Education: Bachelor's Degree in accounting or related field

Experience: 5+ years of progressive accounting experience

Industry: Knowledge of architecture/engineering/construction industry, or experience in a professional services field

Efficiency: Knowledge of industry best practices, techniques, and standards

Communication: Excellent verbal and written skills

Responsive: Communicate openly, proactively, and promptly

Can Do Attitude: Positively engage with challenges and facilitates problem solving

Ideals: Professional, positive attitude with a strong work ethic

Software: Proficiency with accounting software and extensive capability with Microsoft Excel and Word

Preferred Qualifications

Education: Master's Degree in accounting or related field

Certification: Certified Public Accountant (CPA)

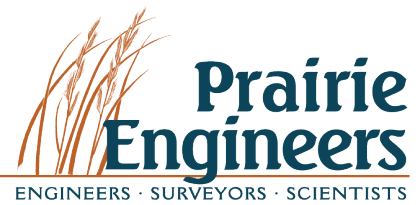
Software: Proficiency with Deltek Ajera software

We are an equal opportunity employer that recognizes the value of diversity. All qualified individuals will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other legally protected status.

Preference will be given to applicants who reside in a HUBZone as defined by the US Small Business Administration. For a map of certified HUBZone areas, please refer to the following website: <https://maps.certify.sba.gov/hubzone/map/>

Potential candidates for this position should [fill out an application](#) at www.prairieengineers.com and contact Prairie Engineers via e-mail at jobs@prairieengineers.com.

Senior Accountant



Prairie Engineers is a full-service engineering, geospatial, and environmental science consulting firm delivering sustainable infrastructure solutions to improve our natural and developed environment. We are a woman-owned firm with offices in Columbia, Hillsboro, Washington, Champaign, and Springfield, Illinois; Keokuk, Iowa; Hazelwood, Missouri, and Vicksburg, Mississippi.

Some Benefits of Working at Prairie

Schedule flexibility. We may accommodate non-routine schedules, part-time professional positions, and personal leaves of absence if needed. Need to match your kid's school schedule, reduce hours during the summer or holidays, or work evenings instead of mornings? Let's make a plan!

Location flexibility. We may accommodate work from home, work from the office, or a hybrid solution.

Ample time-off. We are looking for a candidate who will give it their all when they are at work, and we recognize the need to "recharge your batteries" so you can continue to give top-notch service to our clients. We give 160 hours of PTO to staff with under 10 years of experience and 200 hours of PTO to those over. In addition, we'll give you an extra 8 hours for every 5 years with our company.

Paid premium overtime. The first 80 hours of overtime goes into a comp time bank which you can use as additional paid time off. If you work more overtime than that, we pay 1.5x your hourly pay rate. Not just for entry-level positions, but for almost all professional positions.

Generous benefits. A fully paid health insurance premium combined with an HRA for your annual deductible pays 100% of your routine and minor healthcare costs. Plus, life, AD&D, short term and long term disability – with all insurance effective on day 1 of your employment. A 401k that doesn't require a match – you'll get 3% AND the freedom to invest your money how you want.

A bonus that rewards your efforts. We want people who will work hard with a "can-do" attitude and give our clients top notch service, and we expect to reward you for that effort! We distribute approximately half (yes, half!) of our post-tax profits in our bonus program. 30% of that is pro-rated based on salaries for everyone who has been with us for over 12 months. We are a team, and it takes all of us working together to succeed. 70% of the bonus program is solely performance-based and rewards those that go above and beyond. We recognize individual contributions for each year.

Prairie Values

People Focused. We prioritize relationships, foster team growth, and promote a culture of inclusion and development.

Can Do Attitude. We positively engage with challenges to form flexible and innovative solutions.

Responsive. We communicate openly, proactively, and promptly.

Prairie Engineers is the Small Firm Winner of the "Best Places for Engineers to Work" by the Illinois Society of Professional Engineers for 2021! See what our employees have to say: <https://lnkd.in/dPwzv7r>

For additional information regarding our company and benefits offered to our employees, please visit our website at www.prairieengineers.com.