

SR. ENVIRONMENTAL SCIENTIST



Prairie Engineers, P.C. is seeking an Environmental Scientist to join their team!

Are you looking for an opportunity to advance and expand your career to lead ecological planning and NEPA projects for a wide variety of federal, state, and local government clients? Are you eager to innovate new approaches to our nation's infrastructure challenges and to work within collaborative project teams to enhance not only our standard of living, but also to restore our natural environment? As a progressive and rapidly growing business, Prairie Engineers can present you with a wide range of challenging projects locally and nationwide and the opportunity to work with an enthusiastic and highly functional team to solve those challenges. The ideal candidate will have field and office experience performing ecological studies and authoring NEPA compliant documentation for transportation planning and other infrastructure projects. A candidate should also have experience coordinating with both a wide variety of clients and numerous regulatory agencies and experience leading project teams in performing environmental investigations and coordinating subconsultants. The successful candidate will have the desire to take on progressive responsibility and mentor, lead, and grow an existing highly functional environmental science team. We offer a flexible work schedule, work from home opportunities, and career growth plans to meet your individual needs while providing a competitive salary and benefits. We will accommodate this position as a full-time or part-time schedule in any of our offices.

Essential job functions include:

Lead natural resources projects and personnel including

mentorship of an ambitious and dedicated environmental staff

Preparation of National Environmental Policy Act (NEPA) documents including

Categorical Exclusions (CE), Environmental Assessments (EA), Environmental Impact Statements (EIS), and various other documentation

Participate in public meetings and preparation of public involvement materials

Develop and review scopes of work, manhour proposals, and responses to RFQ's

Minimum Qualifications:

Education: Bachelor's degree in Civil Engineering, Environmental Sciences/Studies, Urban Planning, or related field

Experience: 4+ years' in Transportation or Environmental Planning

Additional Experience: Author of at least one transportation related Environmental Assessment, and ability to be prequalified as an Environmental Lead with IDOT at the EA level

Communication: Excellent verbal and written communication skills

Responsive: Communicates openly, proactively, and promptly

Teamwork: Ability to work both independently and as part of a team

Ideals: Professional, respectful, with a strong work ethic

Can Do Attitude: Positively engages with challenges and facilitates problem solving

Preferred Qualifications:

Experience: 8+ years' in Transportation or Environment Planning

Additional Experience: Author of at least two transportation related Environmental Assessments or one Environmental Impact Statement (EIS), and ability to be prequalified as an Environmental Lead with IDOT at the EIS level

Software: Familiarity with GIS programs and data sources

Prairie Engineers is an equal opportunity employer that recognizes the value of diversity. All qualified individuals will receive consideration for employment without regard to race, color, religion, age, sex (including gender identity, sexual orientation and pregnancy), national origin, disability, genetic information or any other legally protected status.

Preference will be given to applicants who reside in a HUBZone as defined by the US Small Business Administration. For a map of certified HUBZone areas, please refer to the following website: <https://maps.certify.sba.gov/hubzone/map/>.

Potential candidates for this position should **fill out an application** at www.prairieengineers.com and contact Prairie Engineers via e-mail at jobs@prairieengineers.com.

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Prairie Engineers is a full-service engineering, geospatial, and environmental science consulting firm delivering sustainable infrastructure solutions to improve our natural and developed environment. We are a woman-owned firm with offices in Columbia, Hillsboro, Washington, Champaign, and Springfield, Illinois; Keokuk, Iowa; Hannibal and Hazelwood, Missouri, and Vicksburg, Mississippi.

Prairie Values

People Focused. We prioritize relationships, foster team growth, and promote a culture of inclusion and development.
Can Do Attitude. We positively engage with challenges to form flexible and innovative solutions.
Responsive. We communicate openly, proactively, and promptly.

Prairie Awards

2022 **Best Firms to Work For At AEC Firms in North America** based on workplace practices, employee benefits, employee retention rates, and much more; awarded by Zweig Group.

2021 **Best Places to Work – Central Illinois** by the Springfield Business Journal.

2021 Small Firm Winner of the **Best Places for Engineers to Work** by the Illinois Society of Professional Engineers.

Some Benefits of Working at Prairie

Schedule flexibility. We accommodate non-routine schedules and part-time professional positions. Need to match your kid's school schedule, reduce hours during the summer or holidays, or work evenings instead of mornings? Let's make a plan!

Location flexibility. We may accommodate work from home, work from the office, or a hybrid solution.

Ample time-off. We are looking for a candidate who will give it their all when they are at work, plus we recognize the need to "recharge your batteries" so you can continue to give top-notch service to our clients. We provide 160 hours of PTO to full-time staff with under 10 years of experience and 200 hours of PTO to those over. In addition, we'll reward you an extra 8 hours for every 5 years with our company.

Paid premium overtime. The first 80 hours of overtime goes into a comp time bank which you can use as additional paid time off. If you work more overtime than that, we pay 1.5x your hourly pay rate. Not just for entry-level positions, but for most professional positions.

Generous benefits. Option for a fully paid health insurance premium combined with an HRA covers 100% of the employee's annual deductible. Plus, life, AD&D, short term and long term disability – with all insurance effective on day 1 of your employment. A 401k that doesn't require a match – you'll get 3% AND the freedom to invest your money how you want.

A bonus that rewards your efforts. We want people who will work hard with a "can-do" attitude and give our clients top notch service, and we expect to reward you for that effort! We distribute approximately half (yes, half!) of our post-tax profits in our bonus program. 30% of that is pro-rated based on salaries for everyone who has been with us for over 12 months. We are a team, and it takes all of us working together to succeed. 70% of the bonus program is solely performance-based and rewards those that go above and beyond.

For additional information regarding our company and benefits offered to our employees, please visit our website at www.prairieengineers.com.